

## Your Attendee Justification Guide

### We look forward to welcoming you to Anaheim, California!

Attending the OR Manager Conference is an investment in better outcomes for your surgical suite.

This is your opportunity to step away from daily demands and return with fresh strategies, renewed energy, and proven tools to drive meaningful change. You'll gain insights from industry leaders, benchmark your practices against peers nationwide, and build a network that supports your ongoing success.

The conference is an invaluable experience to build stronger connections among your staff--empower them to take charge of their career path by investing in their growth. Every educational experience has been thoughtfully curated by a committee of your peers.

This Attendee Justification Guide will help you clearly communicate that value to your leadership team—and make the case for why you can't afford to miss the 2025 OR Manager Conference, happening October 28–30 in Anaheim, CA.



### How to Make the Case to Your Boss:

*Follow these steps to build a compelling case for attending the conference*

- 1. Do your homework.** Download the [attendee brochure](#) to get familiar with the agenda, speakers, and learning objectives.
- 2. Pick your top sessions.** Identify at least 3 sessions that directly align with your responsibilities or current issues. Be ready to explain how the insights you'll gain will benefit your role and facility.
- 3. Register early.** Take advantage of early-bird pricing to save on registration and demonstrate fiscal responsibility.
- 4. Submit a formal request.** Use the justification letter template and supporting details on page 3 to present your request professionally.

### What I'll Bring Back to the Organization:

- **Actionable strategies** from expert-led sessions to improve OR operations, implement emerging technologies, optimize workflows, and boost team morale and communication.
- **Valuable new vendor connections** and external resources to support patient care goals and address current challenges.
- **Proven, field-tested solutions** shared by industry leaders and peers that can be applied immediately for measurable impact.

# Connecting a Nationwide Community of Perioperative Leaders

4

POWERFUL  
KEYNOTES

49

BREAKOUT  
SESSIONS

6

BREAKFAST & LUNCH  
PRESENTATIONS

80+

SPEAKERS

50+

CEs & 10 AEU's

Education extends beyond the sessions into the transformed Periop Networking & Innovation Hub, where attendees can:

- Participate in **exhibitor product demonstrations** and **CE-accredited sessions**
- Explore **poster research presentations** and attend the popular **Pitchers & Pitches** event
- Connect with **140+ exhibitors** offering solutions to optimize your OR and improve patient care.

**Worried about missing a session?** Don't be! All Premier (formerly Best Value), All-Access, and Conference Passholders will receive on-demand access to all session recordings following the event, so you can revisit key takeaways or keep up with anything you missed.

## Education Built For You, By Your Peers

### Leadership



**Stephanie Davis,**  
MSHA, RN, CNOR, CSSM  
Independent  
Perioperative Consultant

### Workforce



**Edna Gilliam,**  
DNP, MSN, MBA, RN,  
CNOR, NEA-BC  
Nemours Children's  
Hospital, Delaware

### Ambulatory Surgery



**Beverly Kirchner,**  
BSN, RN, CNOR, CASC  
TriasMD

### Perianesthesia Care



**Carol Pehotsky,**  
DNP, RN, CPAN, NEA-BC  
Cleveland Clinic

### New Leader



**Casey Orth-Nebitt,**  
MSN, RN, CNOR

### Business & Technology



**Vikram Tiwari, PhD**  
Vanderbilt University  
Medical Center

### General Interest



Explore the Full Agenda ➞

Meet the Speakers ➞

Download Attendee Brochure ➞

See Who's Exhibiting ➞

# Sample Letter to Your Employer

Hi [Manager's Name],

I'd like to request approval to attend the OR Manager Conference, taking place October 28–30, 2025, in Anaheim, CA. This conference is the leading event for perioperative leaders and provides a highly focused opportunity to advance strategies that directly impact operational efficiency, staff performance, and patient outcomes.

As we continue to face pressures around staffing, throughput, quality, and resource management, attending this conference will equip me with real-world tools, evidence-based best practices, and vendor solutions to support improvements across our perioperative department.

## Highlights include:

- 4 keynote sessions and 49 breakout sessions spanning leadership, staffing, financial management, clinical innovation, supply chain, PACU, and ambulatory surgery
- 80+ expert speakers from top-performing facilities like Mayo Clinic, HCA Healthcare, Kaiser Permanente, Vanderbilt University Medical Center, MD Anderson Cancer Center, and Cleveland Clinic
- An extensive exhibit hall with 140+ vendors showcasing perioperative-specific products and solutions
- Access to pre-conference workshops, and the Reverse Expo for targeted supplier discussions

## What I'll Bring Back to Our OR Team:

- **Improved Workflow Strategies:** Insights on streamlining case turnover, scheduling, and throughput to reduce delays and maximize OR utilization.
- **Staffing & Leadership Approaches:** Ideas to boost staff engagement, retention, and morale through communication strategies, scheduling models, and cross-training frameworks.
- **Cost-Effective Solutions:** Exposure to tools and services to help control costs, optimize supplies, and make data-informed operational decisions.
- **Quality & Safety Enhancements:** Peer-tested strategies to strengthen patient safety protocols, infection control, and cross-departmental collaboration.

I'll also earn continuing education toward maintaining certifications contributing to our team's compliance and professional development goals.

When I return, I'll share a detailed report outlining session takeaways, vendor contacts, and specific recommendations for process improvements within our perioperative department. Early registration discounts are available now, and we can save even more with a group rate if additional team members would like to attend.

Thank you for considering this request. I'm confident the value of attending will translate directly into better-managed OR operations and stronger outcomes for our surgical services.

Best regards,

[Your Name]