

OR Manager[®] Conference



October 28-30, 2024
MGM Grand • Las Vegas, NV

Optimizing outcomes in surgical suite management and patient care



**SPECIAL
SAVINGS!**

**Register by May 10 to
save an additional \$200**

*Rates have not
increased from 2023*

*"The best conference for OR Directors
and Managers!"* – 2023 attendee

www.ORManagerConference.com

PRESENTED BY: OR Manager[®]

GREETINGS!

We look forward to returning to Las Vegas, NV, for the 2024 OR Manager Conference! Perioperative leaders from across the country will gather for hands-on education, collaboration, and opportunities to find solutions to everyday challenges in their surgical suites.

We take pride in the level of leadership education available at each OR Manager Conference. This year is no different; we've loaded the agenda with topics and discussions pertinent to leaders no matter where you work – hospital, ambulatory surgery center, perianesthesia care unit or sterile processing department – or the stage of your career. The 2024 program features an abundance of new speakers and healthcare facilities, as well as a brand new Creative Staffing breakout track designed to provide real-world solutions and strategies to strengthen recruitment and retention.

In addition to inspirational and uplifting keynote speakers, we'll share research, best practices, and case studies in your choice of more than 45 educational sessions across six breakout tracks and pre-conference workshops. Enjoy your “education vacation” in Fabulous Las Vegas, while learning the latest approaches to workforce management, patient safety, emerging technology trends, business management, clinical and regulatory issues, sterilization and infection prevention, and pre- and postoperative care.

The Exhibit Hall has been transformed into the Periop Networking & Innovation Hub – your ultimate haven for immersive, experiential education and #1 destination for networking. Dive headfirst into our revamped and reimagined Hub, where cutting-edge exhibitor product demonstrations, research posters, and the brightest minds in perioperative services converge to elevate your clinical knowledge. Engage with more than 140 exhibitors offering products and services to support your clinical teams, enhance efficiency and operations, optimize scheduling, and more. Learn more about the Periop Networking & Innovation Hub on pages 7-9.

This week will be filled with exciting networking activities! Did you know? 72% of OR Manager Conference attendees find the connections made here are unique to this event. Engage with the community during Monday's welcome reception and enjoy a fun evening under the desert stars at OR Manager's Night Out.

You will experience a vibrant city with plenty of space to play and relax, nurture your professional relationships, and find the tools you need to exceed your goals from pre-op to post-op! We are certain this conference will energize you and provide you with the take-home tools and strategies to create meaningful change at your facility.

See you in Vegas!

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SERVING THE PERIOPERATIVE INDUSTRY FOR 37 YEARS

Crafted for the Needs of Every Perioperative Leader

OR Manager Conference is proud to be the only conference providing education specific to the needs of perioperative leaders in all facility types at any stage of their career. We are dedicated to educating and building a network among novice and tenured leaders who support hospitals, ambulatory surgery centers, perianesthesia care units, and sterile processing departments.

Trusted by Your Peers

Perioperative leaders trust us to deliver the latest approaches to workforce management, patient safety, emerging technology trends, business management, clinical and regulatory issues, sterilization and infection prevention, and pre- and postoperative care. Each year, leaders return and invite their leadership team members to source alternative approaches to daily operations, inspiring ideas to implement positive change, and peer support to solve challenges.

Inspired by Connection

This is the space to nurture professional relationships that will arm you with the resources to exceed expectations in the future of your surgical suite management and optimal patient care. With leaders in attendance from across the United States, each person you meet will offer a perspective, idea, inspiration that could change how you approach your daily operations and team management. We often find the connections made at OR Manager Conference are unique to this event; 72% of our attendees have said so! We look forward to welcoming you into our community this October.

What brings you back each year?

"The people and the topics. It's always current, always with the managers that do the same thing that I do everyday, where I feel alone against these challenges. We come together to strategize how to overcome challenges. It's great networking."

– Janet Quigley, MSN, RN, NEA-BC
Nursing Director, Post Anesthesia Care, Massachusetts General Hospital

Your Education Vacation Starts at Conference Headquarters: MGM Grand

Fabulous Las Vegas, NV, offers a wealth of activities, food, drink, and entertainment experiences. Our host hotel, the MGM Grand, is no different! With the best location and best rates in town, you'll enjoy the convenience of being just steps from conference activities with the peace of mind that you're receiving the best deal.

SCAN TO
BOOK NOW!



Discounted room rates are available through
Thursday, October 3, 2024.

*Please book your stay through our official
housing partner, Connections Housing.*

www.ORManagerConference.com/Book-Your-Hotel



PROGRAM COMMITTEE

Meet the 2024 OR Manager Conference Program Committee

The OR Manager Conference program is put together by a renowned group of perioperative professionals with experience running successful surgical suites in both inpatient and outpatient settings. Their expertise and diversified experiences offer you comprehensive lessons with actionable takeaways—real-world solutions in leadership, operations efficiency, and educational tools—to help you effectively manage your perioperative suite from admission to discharge to reprocessing and beyond.

The OR Manager Conference extends many thanks to our committee members! We are grateful for their time and commitment to the OR Manager Conference, as well as serving the perioperative community.



Amy Bethel, MPA, BSN, RN, NE-BC
Education Coordinator
OR Manager Conference



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Buena Vista Regional Medical Center



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Cindy Hess, MSN, RN, FNP-C, CNAMB
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Carol Pehotsky, DNP, RN, CPAN, NEA-BC
Associate Chief Nursing Officer, Surgical Services and Senior Director, Surgical Nursing
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Lydia Casteel, MSN, RN, CCRN
Director of Nursing, Surgical Services
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Tracy Hoeft-Hoffman, MSN, MBA, RN, CASC
Administrator
Heartland Surgery Center



Janet Quigley, MSN, RN, NEA-BC
Nursing Director, Post Anesthesia Care
Massachusetts General Hospital



Stephanie Davis, MSHA, RN, CNOR, CSSM
Former Vice President of Surgical Services
HCA Healthcare



Katherine Houle, MSN, RN, CPAN
Manager, PeriAnesthesia, CRNA, Sedated Imaging
Gillette Children's Specialty Healthcare



Sheila Stein, CNS, RN, FNP-BC, CRNFA
Nurse Practitioner and Robotics Coordinator
Surgical Services Consultant



Brian Dawson, MSN, RN, CNOR, CSSM
System VP of Perioperative Services
CommonSpirit Health



Beverly Kirchner, BSN, RN, CNOR, CASC
Corporate Compliance Officer
SurgeryDirect



Vikram Tiwari, PhD
Associate Professor of Anesthesiology, Biomedical Informatics, Biostatistics and Senior Director, Surgical Analytics
Vanderbilt University Medical Center

Igniting Connection: Putting You in Touch With Perioperative Leaders Just Like You!

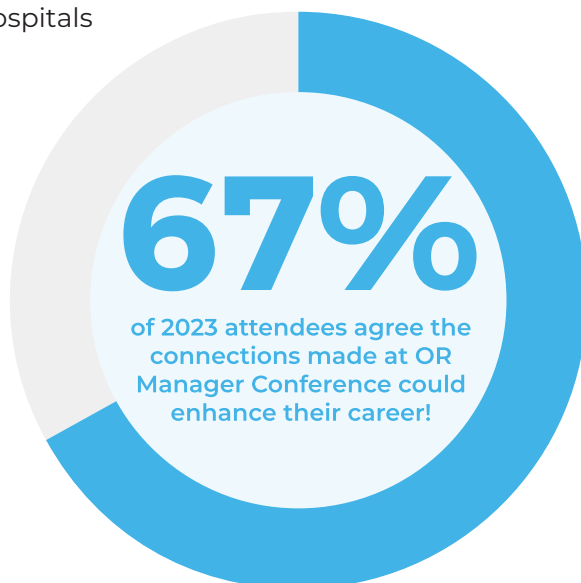
Take a transformative journey with us and fellow leaders. Opportunities to make genuine connections with your peers and share best practices are spread throughout the conference program. Expand your professional circle, gain new peer resources, and make lifelong friends along the way!

Who You Will Meet:

- Administrators
- Anesthesiologists/Nurse Anesthetists
- Business Managers/Directors
- Chief Nursing Officers/Directors of Nursing
- Nurse Leaders/Charge Nurses
- Chief Operating Officers/Directors of Operations
- Clinical Managers/Directors
- Consultants
- Data Analysts
- Directors of Surgical Services/Directors of Perioperative Services
- Educators/Staff Development/Professors
- Medical Directors/Chief Surgeons
- OR Managers/Supervisors
- Owners/Executive Officers

Facilities Represented:

- Academic Hospitals
- Ambulatory Surgery Centers (Freestanding, hospital- or health system-affiliated, independent or physician-owned, and HOPD/In-hospital)
- Children's Hospitals
- Community Hospitals
- Critical Access Hospitals
- Health Systems
- Military/Government/VA Hospitals
- Rural Hospitals
- Tertiary Hospitals



"It is a great conference to interact with others in our field, hear informative sessions/speakers regarding specific topics, and interact with vendors to learn more about their products. All this valuable information can then be taken back to your organization."

– 2023 Attendee



"It's an excellent opportunity to stay updated, connect with industry experts, and bring new ideas and strategies back to your organization."

– 2023 Attendee

Tailored Education Based on Your Unique Needs

The conference program is organized in tracks to allow you to easily select the sessions that are right-fit for the skills and information you need to succeed in your role.

ASC



The ASC track is designed to address the unique needs for leaders running the business of outpatient surgery. Bridging the gap for both freestanding surgery centers and hospital outpatient surgery departments, the ASC track covers the strategic, financial, operational, clinical, regulatory, leadership and staffing needs specific to outpatient surgery centers.

Business



The Business track is designed for OR managers who are looking to expand their knowledge on the financial and performance side of the OR. Discover how to make the right decision to invest in new technology, capitalize on data, optimize staffing capacity, and achieve peak performance. This track encompasses business acumen tools and real-world case studies to help you maximize efficiencies and increase profitability of the OR.

Clinical/PACU



The Clinical/PACU Track is designed for perioperative nurse leaders who focus on patient care for any surgical specialty. The sessions will include topics on creative strategies to improve PACU throughput, patient safety, post-operative care, social determinants of health, patient satisfaction and a PACU leadership panel discussion. Take-home tools will be provided to implement at any sized facility.

Creative Staffing **NEW FOR 2024!**



The Creative Staffing track has been added to provide real-world case studies on how other healthcare facilities are solving the staffing crisis in their health system, and will provide attendees with take-home tools and strategies to implement upon return.

Leadership



The Leadership track is for OR leaders who are looking to thrive in the most challenging environment. Hear from a diverse group of peers on success stories and lessons learned in the OR. This track focuses on developing effective leaders, novel approaches to managing team dynamics, and legislative advocacy.

New Leader



The New Leader Track is designed for the novice OR leader who has recently been promoted in their role or would like to improve their skills to successfully lead the surgical suite. A wide range of topics will cover critical business concepts, human resource issues, patient safety and quality, staff retention, team communication and much more. *Recommended for leaders with less than 5 years' experience or veterans seeking a refresher.*

"Excellent education for newer managers as well as supporting/providing info for seasoned leaders."

– 2023 Attendee

CONTINUING EDUCATION

The 2024 OR Manager Conference is approved for 50+ CE contact hours! Earn 12 CEs at the conference, and up to 15 CEs with the Best Value Pass and pre-conference workshop! In addition, OR Manager Conference is an approved provider of AEU's by the BASC.

Earn even more CEs by engaging in session recordings, poster presentations, exhibitor presented CE sessions! All passes come with all session recordings to continue your learning even upon return home.

The OR Manager Conference (Access Intelligence) is an Approved Provider of:

- Continuing Education (CEs) by the California Board of Registered Nursing, Provider #15831
- Administrative Education Units (AEUs) by the Board of Ambulatory Surgery Certification (BASC), Provider #1301.

OR Manager works with the Competency & Credentialing Institute (CCI), the leader in perioperative certifications. The continuing education earned at the OR Manager Conference can be applied towards the CNOR, CSSM, CNAMB certification and recertification requirements. To learn more about CCI certification requirements please visit: cc-institute.org.

In addition, OR Manager is a proud partner of the American Board of Perianesthesia Nursing Certification, Inc. (ABPANC). All continuing education hours, like those earned at OR Manager Conference, related to perianesthesia scope of practice requirements (including any role that supports or advances perianesthesia nursing) can be applied to CPAN and CAPA recertification. For more information on CPAN and CAPA certification, please visit cpancapa.org.

Periop Networking & Innovation Hub

The Exhibit Hall has been transformed: Step into the future of perioperative excellence at the Periop Networking & Innovation Hub – your ultimate haven for immersive, experiential education at the OR Manager Conference! Brace yourself for an unparalleled experience where dynamic networking and personal development initiatives will empower you to forge lasting connections.

Dive headfirst into the heartbeat of innovation with our revamped and reimagined Hub. This is where cutting-edge exhibitor product demonstrations, the latest research, and the brightest minds across perioperative services converge to elevate your clinical knowledge. Join us at the forefront of the perioperative revolution, gaining insights that transcend the present and propel you into the future of surgical excellence.

2024 Exhibitors *Sponsors/Partners are denoted in bold.

3M Health Care

Active Ice, Inc.

Advanced Sterilization Products

Advantage Support Services, Inc.

Aesculap, Inc.

Agiliti

American Board of Perianesthesia Nursing Certification (ABPANC)

Amico Clinical Solutions

Ansell

ARC/STSA

AST

Augustine Surgical, Inc.

Aya Healthcare

BD

BFW, Inc.

Brainlab

Cardinal Health

CCI – Competency & Credentialing Institute

CHIEFY

Conquer Experience Inc.

Copient Health

CS Medical, LLC

Currie Medical

Delfi Medical Innovations Inc.

Dnahairtools

EIZO Inc.

Epic

Fujitsu

Geringe

Grahamfield-Hausted

Healthmark Industries

Incision Group B.V

Lakeside Manufacturing

LeanTaaS

LiveData

Milestone Medical

MOAB Healthcare

Mölnlycke Healthcare

NBSTSA

Northgate Technologies Inc.

NUVO (Division of Medical Illumination)

Olympus America Inc.

Opmed.AI

Phoenix Children's

Qventus

RepScrubs®

RST Automation LLC

Shukla Medical

Skyler Design Build

Skytron

SMI COLD THERAPY

Somnia Inc.

Soothing Scents Inc.

SpecialtyCare

SRI Healthcare

StericUBE

STERIS

Stryker

Suburban Surgical Company

The Ruhof Corporation

TrackCore

Turbett Surgical

Typenex Medical

UKG

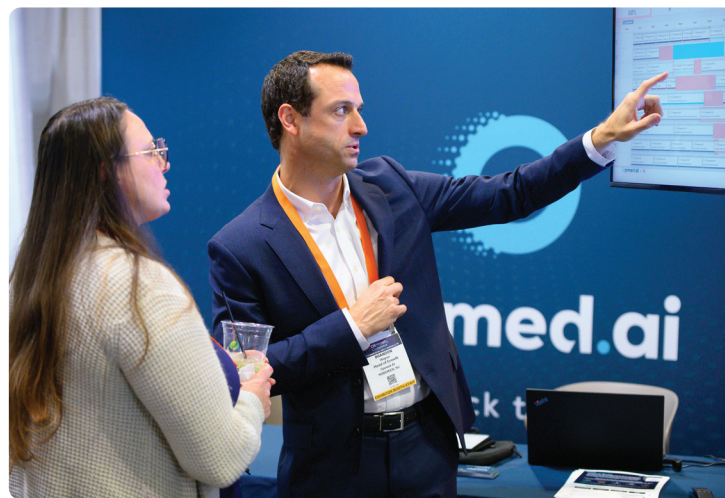
USOC Bio-Medical

Vizient, Inc.

Whitman Partners

Xodus Medical, Inc.

As of 2/16/2024.



Periop Networking & Innovation Hub Events

Take a transformative journey throughout the Hub...

Embark on a Journey to Wellness

Wellbeing and mental health are top priorities for all healthcare workers and their patients. You are no different! Prioritize your personal wellness with an interactive experience as you travel across the Hub engaging in various activities and learning about products to ease stress, support positive thinking, and encourage introspection.

Advance your practices, collaborate within the industry, and navigate the evolving landscape of perioperative services. Seize this opportunity to elevate your healthcare facility to new heights of excellence!

Exhibitor CE Sessions

Monday, October 28 at 2:15 pm-4:15 pm

Tuesday, October 29 at 10:30 am-2:15 pm

Engage in more educational sessions presented by our exhibitors! Exhibitors will be hosting sessions throughout Hub hours in their booths, as well as 2 theaters in the Hub. Check out our website for participating vendors and program updates. These sessions will take place in 30-minute increments, so you can visit with exhibitors in between your sessions, ask questions of the speakers, and connect with fellow attendees on the topic of discussion!



Welcome Reception in the Hub

Monday, October 28 at 4:30 pm-6:00 pm

OR Manager would like to welcome you into the Periop Networking & Innovation Hub on the first evening of the conference! Enjoy a bite to eat and a drink while you meet new peers, share best practices, and visit with 140 vendors who offer equipment, products, services, and solutions for the operating room and the people who manage it.

Included with Best Value, All-Access, Conference and Innovation Hub passes. Bring your travel buddy! Guest tickets are available for purchase. All guests must be 21+.

Peer-to-Peer Roundtable Lunch Discussions

Tuesday, October 29 at 11:45 am-12:45 pm

Enjoy your lunch on the exhibit hall floor and continue networking with likeminded attendees and vendors. A variety of prepared lunch options will be available.

Throughout the seating area in the Hub, there will be topic-based tables – for example, ASC leadership, financial management, new leaders, PACU throughput – and Program Committee members available to help kickstart the conversation. Bring your questions and bounce ideas off one another while you enjoy lunch. These connections will be resources for years to come!



Networking Competition Prize Giveaways

Tuesday, October 29 at 2:15 pm-2:30 pm

Work the Hub floor to earn points towards our networking competition! Our exciting networking event challenges you to expand your professional network and open up your mind to the endless possibilities to advance your surgical suite. The networking competition will be open Monday and Tuesday, so make sure you put your networking hat on!

Poster Gallery Presentations

Monday, October 28 at 4:30 pm-5:00 pm

Tuesday, October 29 at 10:15 am-10:45 am

The OR Manager Conference Poster Gallery provides a forum for presenting completed research or in-progress research with preliminary results. It is an opportunity to present research, performance improvement projects, or clinical practice innovations visually using graphs, illustrations, or photographs. We strive to promote communication and collaborative research among nurses, provide a setting for exchange of information and lessons learned, and explore advances in perioperative clinical practice. The poster gallery will be available for viewing throughout all exhibit hall hours. Attend during these times to meet the authors and earn 1 CE contact hour for every 3 posters you review.

We are seeking poster presenters!

To submit a poster presentation, please visit www.ORManager.com/Posters and submit your abstract by June 1, 2024. Questions? Contact Carrie Shapiro, CMP at cshapiro@accessintel.com



Tips for Getting to Know the Exhibitors

Watch a demonstration!

The exhibitors have brought their products to show you how they work. Spend a few minutes listening to a product demonstration to learn a bit more about the products your teams are working with every day.

Share your facility's sticking points.

Having a better understanding of the issues that need to be addressed will help the exhibitors uncover the features of their products and services that will uniquely benefit you.

Ask a question!

For example: "Does this product integrate with systems/equipment I am currently using at my facility?" "Can you share how this product affected the outcomes of a facility similar to the size and scope of my own?" Simple questions like these can open the door to a more meaningful conversation.

Conquer the floor with a colleague and approach the exhibitors with confidence.

Make sure you take advantage of this time to learn the information you need to make an effective purchasing decision and pitch to your leadership team. You are the expert on your facility, so share information with vendors and they'll help find your perfect product match.

Keep an open mind and consider your future needs.

While not all vendors will be offering something you need right now, you will eventually have needs in the future. Finding the right-fit vendor is more than just what products and services they offer. Get to know the team, culture, and whether they will be a strong partner for you when the time comes. You'll have this information in your back pocket when you do have a need!

Schedule At-A-Glance

BREAKOUT SESSION TRACKS



ASC



Business



Clinical/
PACU



Creative
Staffing



Leadership



New
Leader

Sunday, October 27

2:00 am-5:00 pm OR Manager Conference Reverse Expo

Pre-Conference Workshops

- Mastering Joint Commission Standards
- Additional Workshops To Be Announced (TBA)

4:30 am-5:30 pm Reverse Expo Reception - *Open to Reverse Expo participants only*

Monday, October 28

7:15 am-8:00 am Grab-and-Go Breakfast

8:00 am-9:15 am Opening Keynote: The Four Keys to Sustain Resilience - The Power of Safeguarding Your Mental Health

9:15 am-10:00 am Keynote Book Signing and Refreshment Break

10:00 am-11:00 am Breakout Sessions



Operating Agreements for Physician Owned ASCs



Maximizing OR Efficiency: AI-Driven Solutions for Capacity and Staffing Management | **PRESENTED BY:**  **LeanTaaS**



Capacity and Throughput Issues - Making Way for Overnight Stays



The Traveler Conundrum - Strategies to Stabilize Staffing









Legislative Advocacy from the Grassroots Up



Executive Presence - Do You Have It?

Monday, October 28 *continued*

11:15 am-12:15 pm Breakout Sessions

-  Exploring Robotics for Outpatient Surgery
-  Using Automation and AI to Maximize OR Access and Utilization with EHR Integration | **PRESENTED BY: Qventus**
-  Clinical Session TBA | **PRESENTED BY: Ansell**
-  Staffing Anesthesia to Meet OR Demand
-  Modernizing the Workforce - How Multiple Generations Can Thrive Together
-  Capital Planning without Capital Funding

12:30 pm-1:45 pm Concurrent Luncheon Presentations

- Digital Tech Talk - Harnessing Data for Enhanced SPD & OR Management
PRESENTED BY: AESCULAP
- Enhancing Surgical Efficiency - Optimizing OR Capacity with Data-Driven Strategies | **PRESENTED BY: LeanTaaS**

2:00 pm-6:00 pm Periop Networking & Innovation Hub Open

2:15 pm-4:15 pm Exhibitor Presented CE Sessions

4:30 pm-5:00 pm Poster Gallery Happy Hour & Presentations




4:30 pm-6:00 pm Welcome Reception in the Hub

Tuesday, October 29

7:30 am-8:45 am Concurrent Breakfast Presentations

- Leveraging Innovation and Vendor Partnerships for Sustainability
PRESENTED BY: Mölnlycke
- Breakfast Presentation | **PRESENTED BY: FUJITSU**

9:00 am-9:50 am Breakout Sessions

-  Anesthesia in an ASC - Complex Cases
-  A Powerful New Approach to Super-Charge Your Operating Room
PRESENTED BY: vizient
-  Session TBA | **PRESENTED BY: Opmed.ai**

Tuesday, October 29 *continued*

9:00 am-9:50 am



Creating the Future Perioperative Nursing Workforce



How to Use AI to Boost OR Revenue and Increase Surgeon Access - It's Easier Than You Think! | **PRESENTED BY:**  Copient Health



Managing Difficult Conversations - How to Respond Effectively to Your Team

10:00 am-2:30 pm

Periop Networking & Innovation Hub Open

10:15 am-10:45 am

Poster Gallery Presentations

10:30 am-2:15 pm

Exhibitor Presented CE Sessions

10:30 am-11:30 am

Pitchers & Pitches

11:45 am-12:45 pm

Peer-to-Peer Roundtable Lunch Discussions

2:15 pm-2:30 pm

Prize Giveaways!

2:45 pm-3:45 pm

Breakout Sessions



Outpatient Total Joint Trends



Return to OR Documentation Verification Process



Preoperative Preference Cards: A Complete Guide to Prepping Surgical Patients



Turbocharging SPD - The Productivity Revolution



Strategies to Attract Top Talent into Leadership Positions



Ace in the Workplace - The Business Savvy New Manager

4:00 pm-5:00 pm

Breakout Sessions



Converting HOPDs to ASCs - What Hospitals Need to Know



OR Efficiency Task Force - Strategies and Resilience in Achieving Goals



Emergence Agitation in the PACU



Surgeon Onboarding and Engagement

Tuesday, October 29 *continued*



Perioperative Collaboration - Improving Metrics, Prioritizing Care



Cultivating Tomorrow's Visionaries - Panel Discussion with Emerging Leaders

5:30 pm-8:30 pm **OR Manager's Night Out at the MGM Grand Splash Pool**

Wednesday, October 30

7:30 am-8:30 am **Breakfast Presentation & OR Manager Awards Ceremony**

8:45 am-9:45 am **Breakout Sessions**



AAAHC Requirements - Are You Ready?



Disrupting Clinical Education in the OR & SPD



Human Trafficking and Other Patient Concerns at Discharge



On-Call FTEs - Economic and Retention Strategies



Engaging Key Stakeholders to Improve Materials Management and Reduce Waste in the OR

8:45 am-11:00 am **New Leader Workshop: Simulated Learning - Reinforcing Nurse Staff Proficiency**

10:00 am-11:00 am **Breakout Sessions**



Health System Surgery Migration Assessment for Inpatient to HOPD to an ASC



Rural Hospital Roundtable Talk - Ask the Experts



Ask Me Anything - Words of Wisdom from PACU Leaders



Sink or Swim - How to Successfully Establish a Surgical Float Pool



Driving Organizational Change to Promote Inclusivity of the Neurodiverse Population

11:15 am-12:15 pm **Closing Keynote: The Fire Within - The Art of Bold Self Leadership**

Conference Program

PRE-CONFERENCE WORKSHOPS

**Included with Best Value and All-Access passes.*

Sunday, October 27

2:00 pm-5:00 pm

Mastering Joint Commission Standards

Many of the most problematic Joint Commission standards are applicable to the operating room and invasive procedural areas of your hospital. Attend this workshop and learn how to identify each of these issues, highlight how surveyors attempt to assess your compliance with them, and share methods to install bullet-proof solutions to ensure a finding-free survey.

Learning objectives:

- Prepare your operating room and central sterile processing department for survey.
- Advance the safety of care delivery with sustainable process improvements.
- Develop strategies to avoid the most commonly cited regulatory deficiencies.

Take-home tool: Examples of what surveyors look for when spotting deficiencies that are often right under your nose. Examples of processes that if adopted and sustained assure that you will have a successful regulatory survey and improved quality of care day in and day out.

Speaker:

John R. Rosing, MHA, FACHE, Executive Vice President, Patton Healthcare Consulting

Additional Workshops To Be Announced

Visit our website for the latest listings!

Reverse Expo

Putting you in touch with vendor partners you most need

Save time in the Periop Networking & Innovation Hub by kicking off your conversations before anyone else. It's like speed-dating for business!

Approved participants will receive 1 complimentary room night at the MGM Grand Las Vegas for Sunday evening (a \$178 value!).

Learn more on page 26.

KEYNOTES

OPENING KEYNOTE – MONDAY, OCTOBER 28

8:00 am-9:15 am

The Four Keys to Sustain Resilience – The Power of Safeguarding Your Mental Health

Do you have a plan to safeguard your mental health? Most people have a plan to maintain their car, home, and backyard. But do you have a plan to safeguard your mental health? Many individuals rarely, if ever, stop to check-in with themselves about building a resilience plan for elevated living and functioning. This energizing program features the four keys to sustain resilience:

- Decide
- Connect
- Implement
- Prioritize

Sheila Robinson-Kiss will take you on an invigorating and thought-provoking journey where you are challenged to rethink connection, commitment, and the power of decision to transform how life is experienced day to day. This program celebrates feeling, living, and being empowered to safeguard your mental health. Discover your renewed interest, recharge and get ready for a powerful week of learning and networking!

Learning objectives:

- Learn how queuing up your environment leads to sustained emotional freedom and high levels of productivity.
- Explore three powerful ways to rethink connection to transform your life and support elevated levels of mental health.
- Discover one impactful move you can make to manage the ever changing OR climate.
- Gain key insights into the most powerful decision you make daily, that will immediately shift energy levels and perspective.

Speaker:

Sheila Robinson-Kiss, MSW, LCSW, Mental Health Educator, Rebalancing America and Beyond



An NBCLX, MSNBC, and Psychology Today contributor, Sheila Robinson-Kiss, is a social entrepreneur focused on providing exceptional mental health education, on a grass roots, national, and global scale. Recently named the Blue Cross-Blue Shield/NJ BIZ mental health educator of the year, Sheila is a licensed mental health provider, an award-winning orator, and the author of five books. She is the founder of Freshair60, and The Rebalancing America and Beyond Initiative – a national mental health and wellness platform dedicated to educating organizations, groups, communities and individuals about self-health and resiliency models. Her works focuses on creating innovative goods, services, and programs that support sustained and balanced functioning across the lifespan.

Book Signing With Sheila Robinson-Kiss And Refreshment Break

9:15 am-10:00 am

CLOSING KEYNOTE – WEDNESDAY, OCTOBER 30

11:15 am-12:15 pm

The Fire Within – The Art of Bold Self Leadership

What is the mindset needed to be vibrant, alive and in command of your life? What does it look and feel like? At any moment, life can throw turmoil in our direction—uncertainty and unrest from changes at work, the shock of sudden financial loss, an automobile accident, serious illness...What does it take to be ok inside of ourselves no matter what?

Allison Massari's journey reveals that we can discover untold amounts of strength, joy and aliveness when we learn to embrace our challenges in a new way. With genuine encouragement and support, you'll receive a new perspective from which to see the world and walk away with effective methods to handle challenges and move towards dreams and goals with courage, purpose, and the strength of an open heart.

In today's changing world of merging companies, new leadership, digital transformation, hypercompetition and an epidemic of burnout and isolation, Massari brings a fresh and riveting message of hope and possibility to her audiences.

Massari's concluding keynote promises to deliver the perfect end to the conference week and set attendees on the right path to seize opportunities in their professional lives.

Learning objectives:

- Learn the 5 components of a healthy, fully functioning resilience mindset.
- Energize your teams and galvanize their commitment to this noble profession, helping with employee retention.
- Witness the powerful results of fierce determination and tenacity in an impossible situation.



Speaker:

Allison Massari, Keynote Speaker, Executive Coach, Burn Survivor, Celebrated Artist

As an advocate for both patients and healthcare professionals, Massari has an intimate understanding of the demands and challenges of the medical profession, and compelling

authority to address the current needs of the healthcare industry. She experienced firsthand the critical value of receiving personalized health care from committed leadership teams and empathetic providers after surviving two life-threatening car accidents, one where she suffered second and third degree burns on over 50 percent of her body. Raised by parents who were both clinicians—her father an otolaryngologist whose primary focus was on oncologic cases, and her mother a nurse who worked in the emergency department, operating room and newborn nursery across her career—Allison grew up immersed in the healthcare field. Captivated by her parent's compassionate work, she shadowed her father in his practice and worked in hospitals and medical office settings. As she shares her riveting and courageous journey from absolute loss to a triumphant and hope-filled life, Allison shines light on how all healthcare professional's provide immense value to a patient who is suffering.

ASC TRACK

MONDAY, OCTOBER 28

Operating Agreements for Physician Owned ASCs

10:00 am-11:00 am

This session is tailored for stakeholders involved in the establishment of Physician-Owned Ambulatory Surgery Centers (ASCs). Join us for an informative discussion addressing the critical aspects of crafting operating agreements, complying with safe harbor laws, and meeting regulatory requirements within this specialized domain.

Learning objectives:

- Gain insights into the essential components and best practices for structuring robust operating agreements tailored to physician-owned ASCs, ensuring legal compliance and operational clarity.
- Explore the intricacies of safe harbor laws and their implications for ASC operations, learning how to align operating agreements with legal requirements to mitigate risk and ensure compliance.
- Navigate the regulatory landscape governing Physician-Owned ASCs, discuss strategies and considerations to align operating agreements with legal frameworks and compliance standards.

Speaker:

James Becker, Chief Executive Officer, Trias MD

Exploring Robotics for Outpatient Surgery

11:15 am-12:15 pm

Join us for an insightful discussion on the application of robotics in outpatient surgery, specifically within the ASC arena. This discussion will delve into the innovative use of robotics, addressing space considerations, surgeon recruitment, patient recovery enhancement, and the strategic implications of utilizing robotics in the outpatient surgical setting.

Learning objectives:

- Gain insights into the innovative applications of robotics within ASCs, exploring how robotics technology addresses space constraints and enhances surgical capabilities.
- Explore the role of robotics in attracting and retaining surgeon talent within ASCs, discussing how this technology can appeal to surgeons and elevate the center's profile.
- Describe the impact of robotics on patient recovery and early discharge in outpatient surgeries, examining how robotics can contribute to improved postoperative outcomes and quicker recovery times.

Speaker:

Sharona Ross, MD, FACS, Director of Minimally Invasive Robotic Surgery, Surgical Endoscopy and the GERD and Esophageal Cancer Center, Advent Health

TUESDAY, OCTOBER 29

Anesthesia in an ASC – Complex Cases

9:00 am–9:50 am

Advancements in equipment technology, advancement in anesthesia techniques and medication along with the Center for Medicare and Medicaid Services (CMS) desire to decrease surgery cost is compelling higher acuity surgical procedures such as complex spines, and total joints to migrate from being an inpatient procedure to an outpatient procedure. ASC leaders are exploring ways to add spine and total joint procedures to their center while maintaining efficiencies and same day discharge. A key to developing a successful future in your ASC will rely heavily on the skills and knowledge of the anesthesia provider. This session will share insights into the characteristics, benefits, and impact of different anesthesia choices and how these choices can enhance the patient's recovery, provide comfort from acute pain, and encourage early ambulation.

Learning objectives:

- Gain comprehensive insights into the characteristics, benefits, and drawbacks of Propofol and Conscious Sedation, specifically in the context of outpatient procedure recovery and discharge.
- Explore the impact of different anesthesia choices on patient recovery, comfort, and early ambulation, analyzing the potential benefits and challenges associated with each method.
- Discuss the economic implications and cost-effectiveness of regional blocks vs. narcotics in outpatient settings, weighing the financial aspects against patient outcomes and operational efficiencies.

Speaker:

Dr. Amy Shore, (Invited) Medical Director, Board Certified Anesthesiologist, DISC Surgery Center at Marina del Rey

Outpatient Total Joint Trends

2:45 pm–3:45 pm

As the landscape of healthcare evolves, ASCs have become pivotal in providing efficient and cost-effective care. This session aims to explore the current state of outpatient total joint surgeries in ASCs, examining key trends, challenges, and innovations shaping the industry.

Learning objectives:

- Gain insights into the shifting paradigm of outpatient total joint procedures and how ASCs are adapting to meet the demand for these surgeries outside traditional hospital settings.
- Explain the impact of outpatient total joint surgeries on patient outcomes and satisfaction.
- Explore technological advancements that are influencing surgical techniques, patient monitoring, and overall procedural efficiency in the outpatient setting.

Speaker:

Michael Gillman, MD, Vice Chairman, La Veta Surgical Center

Converting HOPDs to ASCs – What Hospitals Need to Know

4:00 pm–5:00 pm

To add an ASC or grow their number of centers, hospitals and health systems are increasingly exploring whether to convert existing hospital outpatient departments (HOPDs) to ASCs. This may seem like an easy approach to adding ASCs to an outpatient portfolio. Yet it is an approach rife with risk if those involved do not understand or fully appreciate the dynamics of a conversion. Even small oversights can derail a project or cause the new ASC to underperform.

Attend this session to dive into the growing trend of converting HOPDs to freestanding ASCs. Discover the pitfalls, best practices and lessons learned from real conversions and key considerations for success, such as surgeon engagement, speed to market and lowering costs.

Learning objectives:

- Discover when it does and does not make sense to convert an HOPD to an ASC.
- Describe what hospitals should do when proceeding with an HOPD-to-ASC conversion.
- Recognize the importance of hospital-surgeon collaboration for the converted ASC.

Speaker:

Joan Dentler, MBA, Founder, Avanza Healthcare Strategies

WEDNESDAY, OCTOBER 30

AAHC Requirements – Are You Ready?

8:45 am–9:45 am

This session offers an in-depth exploration of the Accreditation Association for Ambulatory Health Care (AAHC) standards, specifically tailored for ASCs. Join us for an informative discussion highlighting key accreditation requirements and addressing common areas where citations frequently occur during surveys.

Learning objectives:

- Gain a comprehensive understanding of the accreditation standards set forth by AAHC for ASCs, exploring their significance and impact on operational compliance.
- Explore the areas within AAHC standards where ASCs commonly face citations during surveys, dissecting the root causes and implications of non-compliance.
- Acquire actionable strategies and best practices to address and mitigate potential citations, fostering a culture of continuous compliance improvement within the ASC setting.

Speakers:

Cindy Beauvais, MBA, BSN, RN, CAPA, Principal Consultant, Ambulatory Surgery Consulting Partners

Anapa Nophlin, MS, CHFP, CASC, CSPPM, CPC, Ambulatory Surgery Consulting Partners

Health System Surgery Migration Assessment for Inpatient to HOPD to an ASC

10:00 am-11:00 am

This session will delve into the intricacies of conducting extensive health system surgery migration assessments. Participants will explore the revenue implications and critical factors that go into determining cases that will migrate from the inpatient to HOPD to an ASC.

Learning objectives:

- Describe the principles and methodologies involved in conducting comprehensive health system surgery migration assessments.
- Identify the critical factors influencing the migration of surgical cases from traditional inpatient settings to the ASC environment.
- Analyze the revenue implications associated with surgical volume migration, and explore strategies for maximizing revenue while maintaining quality care delivery across different care settings within a health system.

Speaker:

I. Naya Kehayes, MPH, (Invited) Principal, ECG Management Consultants

BUSINESS TRACK

MONDAY, OCTOBER 28

Maximizing OR Efficiency: AI-Driven Solutions for Capacity and Staffing Management

10:00 am-11:00 am

Presented by:  **LeanTaaS**

The challenge of matching supply with demand in the operating room (OR) is a critical issue. Current tools and processes are often inadequate, leading to staffing shortages and underutilized capacity in OR settings. To address these challenges, it is essential to overhaul existing methodologies and embrace AI-driven, intelligent, virtual, and distributed systems. Such a transformation not only maximizes OR utilization but also enhances staff satisfaction and patient care. Implementing these innovative solutions can yield significant results - increasing surgical cases, reducing staff burnout, and creating a more efficient and productive OR environment. This session will explore how AI can revolutionize OR operations, from patient scheduling to resource allocation, demonstrating tangible improvements such as a significant increase in the number of surgical cases handled per OR annually.

Learning objectives:

- Identify the limitations of current capacity management tools and processes in the OR context.
- Explore the advantages of integrating AI-driven systems for effective capacity and staffing management in the OR.
- Discover new AI innovations tailored for OR efficiency.
- Envision the future of hospital operations with a focus on generative AI in the OR.

Speakers to be announced.

Using Automation and AI to Maximize OR Access and Utilization with EHR Integration

11:15 am-12:15 pm

Presented by:  **Qventus**

In this session, participants will explore the strategic use of automation to enhance surgical volumes in the operating room. By integrating with EHRs, the Qventus platform leverages AI, machine learning, and behavioral science to predict operational bottlenecks, recommend remedies, and automate processes. This enables care teams to make smarter decisions and optimize patient flow, while reducing cognitive load on team members and improving the patient experience.

Learning Objectives:

- Discuss the role of automation in surgical volume growth.
- Identify key areas for automation implementation.
- Evaluate the impact of automation on patient care and outcomes.

Speaker to be announced.

TUESDAY, OCTOBER 29

A Powerful New Approach to Super-Charge Your Operating Room

9:00 am-9:50 am

Presented by:  **vizient**

Surgery is the financial lifeblood for most hospitals, and health systems are facing unprecedented pressure to deliver better surgery outcomes, greater OR efficiency, increased revenue and margins, and to grow their surgical services capacity. Perioperative teams are tasked to achieve these goals despite major resource constraints.

This session will discuss broad-based improvements in surgical quality, OR efficiency, supply chain optimization, and financial performance.

Key goals include:

- Improve patient care and quality.
- Maximize revenue through increased OR capacity, more cases, and higher dollars per case.
- Increase OR utilization.
- Optimize case location selection - Inpatient/Outpatient/ASC.
- Improve market share.
- Attract more surgeons by delivering a "best-in-class" OR experience.

Learning objectives:

- Define the most common issues that are hurting your surgery program.
- Identify the most important issues to address first in order to rapidly improve your OR performance.
- Describe the proven strategies that will supercharge your OR quality, operations, supply chain, and financial performance.

Speaker:

Rick May, MD, Senior Principal (SVP)/Orthopedic Surgeon, Vizient Inc.

Return to OR Documentation Verification Process

2:45 pm-3:45 pm

The measurement of "Returns to the Operating Room" (OR) is a critical healthcare metric reported to the National Surgical Quality Improvement Program (NSQIP). Precise classification of returns as related or unrelated to the original procedure, and whether they were planned or unplanned, is vital. In cases related to the initial surgery, an OR nurse records the type and reason for the return. Subsequently, a message is sent to the Index Surgeon, the lead surgeon from the original procedure, for documentation verification and potential updates. This rigorous process ensures data accuracy and enhances patient safety and healthcare quality.

Learning objectives:

- Outline the NSQIP Return to OR reporting requirements.
- Define an Electronic Health Record workflow for the Index Surgeon's verification of Return to OR documentation.
- Measure the impact of the workflow enhancements on compliance levels with the NSQIP Return to OR reporting standards

Speakers:

Amanda Becker, MSN, RN, *Clinical Systems Specialist, Informatics, Mayo Clinic*
Samantha McColley, *Solution Architect Informatics Lead, Mayo Clinic*
Robert Swanson, *Information Systems Application Architect, Mayo Clinic*

OR Efficiency Task Force – Strategies and Resilience in Achieving Goals

4:00 pm-5:00 pm

This session offers a comprehensive exploration of OR efficiency strategies, resilience in the face of challenges, and the strategic measures adopted to navigate disruptions while maintaining progress toward efficiency goals. This case study will show how one team improved First Case on Time Starts (FCOTS) from 68% to 80% and Turn Around Time (TAT) from 41 minutes to 37 minutes, despite challenges posed by a workforce strike.

Learning objectives:

- Learn how to create and leverage a diverse team dedicated to optimizing OR efficiency, fostering collaboration and synergy among various stakeholders.
- Understand the application of process mapping techniques to pinpoint inefficiencies and bottlenecks within OR workflows, facilitating targeted improvements.
- Explore strategies to secure stakeholder buy-in, both before and after unforeseen disruptions, including workforce strikes, ensuring sustained commitment to efficiency initiatives.

Speakers:

Dawnmarie Devito, MSN, Ed., RN, CPAN, *Director of Post Anesthesia Care Unit, Same Day Surgery and Pre-Admission Testing, RWJ Barnabas Health*
Nicholas Meo, BSN, CNOR, *OR Director, RWJ Barnabas Health*

WEDNESDAY, OCTOBER 30

Disrupting Clinical Education in the OR & SPD

8:45 am-9:45 am

In an era characterized by technological advancements and increased surgical complexity, traditional approaches to clinical education in the OR and SPD are due for a disruption. This cutting-edge session will delve into the dynamic intersection of clinical practice, leadership, and technology within the critical care and ASC settings. Attendees will explore transformative educational models that equip clinicians and leadership with the tools to navigate the ever-evolving landscape of perioperative & sterile processing practice. We will unpack the actionable strategies needed to elevate clinical education and, consequently, patient outcomes.

Learning objectives:

- Discuss the current trends in clinical education disruption.
- Evaluate emerging technologies and methodologies.
- Outline disruptive educational strategies for leaders, educators, and frontline clinicians.

Speaker:

Hank Balch, *Founder and President, First Case Media, LLC*

Rural Hospital Roundtable Talk – Ask the Experts

10:00 am-11:00 am

This panel session delves into the strategic aspects of enhancing efficiencies in the rural hospital setting. It focuses on optimizing staffing plans through cross-training initiatives, collaborating with tertiary hospitals to bolster patient volume while maintaining surgeon satisfaction, and implementing ongoing education programs for perioperative nurses.

Learning objectives:

- Explore strategies for cross-training between different roles (such as LPNs/STs and non-certified to CST) to address staffing challenges in rural hospital perioperative units.
- Collaborate with tertiary hospitals to increase patient volume, while prioritizing the needs and preferences of surgeons, thereby enhancing the overall surgical services provided by rural hospitals.
- Invest in ongoing education initiatives tailored to perioperative nurses, aiming to improve their skills, knowledge, and adaptability to evolving medical practices within rural healthcare settings.

Speakers:

Charlene Brunner, BSN, RN, *Manager Surgical Services, Cleveland Clinic*
Janet Duran, DNP, MSN, LNC, ST, RN, *Director of Surgical Services, Fisher Titus Medical Center*
Casey Orth-Nebitt, MSN, RN, CNOR, *Director of Surgery, Buena Vista Regional Medical Center*



CLINICAL/PACU TRACK

MONDAY, OCTOBER 28

Capacity and Throughput Issues – Making Way for Overnight Stays

10:00 am–11:00 am

Join us for an illuminating discussion on the challenges faced by Post-Anesthesia Care Units (PACUs) concerning capacity constraints and throughput issues. This session focuses on strategies to effectively manage these challenges, particularly in accommodating overnight stays within PACUs.

Learning objectives:

- Explore innovative approaches and best practices aimed at optimizing PACU resources, streamlining workflows, and enhancing patient care while extending stays beyond the typical post-operative period.
- Gain insights into protocols, resource allocation strategies, and collaborative methodologies that enable PACUs to address capacity limitations, ensure patient safety, and maintain quality care delivery during extended stays.
- Demonstrate clinical decision algorithms and pathways to improve throughput.

Speaker:

Tonya Seckner, MSN, RN, CPAN, Assistant Director of Perioperative Services, Upstate Medical University

Clinical Session TBA

11:15 am–12:15 pm

Presented by: [Ansell](#)

Visit our website for the latest updates to the conference program!

TUESDAY, OCTOBER 29

Session TBA

9:00 am–9:50 am

Presented by: [Opmed.ai](#)

Visit our website for the latest updates to the conference program!

Preoperative Preference Cards: A Complete Guide to Prepping Surgical Patients

2:45 pm–3:45 pm

This session focuses on implementing a standardized approach to preoperative care tailored for prepping surgical patients. Each surgery or surgeon has a preference to prepping their patients. Staff have the overwhelming tasks to learn standards whether it's for an open-heart surgery, abdominal surgery or other surgical specialty line. This daunting assignment can cause delays in care, frustration among staff and surgeons, and most importantly place patients at risk for disapproval or errors.

Learn how one facility developed preoperative preference cards to help standardize the nursing care performed in the preoperative area. The development of preoperative preference cards were based on best practice care from the formidable standards of accrediting agencies, certification standards and best care pathways. They were also compiled with the knowledge from the surgeons, anesthesiologist, circulating nurses and perioperative staff.

Attend this session for a step-by-step guide to developing preoperative preference cards to improve operational efficiencies, patient safety and throughput at any facility.

Learning objectives:

- Discuss the importance of standardized preoperative care in ensuring patient safety and satisfaction.
- Explain how preoperative preference cards contribute to streamlining surgical processes, reducing delays, and mitigating risks associated with inconsistent practices.
- Describe how preoperative preference cards can improve patient outcomes, enhance staff satisfaction and optimize departmental efficiency.

Speaker:

Catherine Jones, BSN, RN, CAPA, Houston Methodist



Emergence Agitation in the PACU

4:00 pm-5:00 pm

Emergence agitation is a phenomenon that develops during the transition from unconsciousness to complete wakefulness after surgery that can lead to sporadic incidents of violence. A strong safety culture is essential to secure a uniform and nonviolent environment for patients and PACU nurses. It is essential to implement a standardized model for individuals who experience this phenomenon. Safety issues need to be addressed for patients recovering and staff members taking care of them. The phenomenon expends staff resources, and the situation can cause stress for those involved. Collaboration is strategic to develop and implement a standardized care model. Awareness on safety issues is vital to ensure optimum care for vulnerable patients in the PACU.

Learning objectives:

- Bring awareness on emergence agitation to other disciplines.
- Educate nurses on the safety issues of emergence agitation.
- Optimize interdisciplinary collaboration on this phenomenon.

Speakers:

Thaina Dos Santos Jensen, BSN, RN, Acute Care Registered Nurse, Stormont Vail Health

Jenny Lee James, BSN, RN, CPAN, Registered Nurse, Perioperative Care, Stormont Vail Health

WEDNESDAY, OCTOBER 30

Human Trafficking and Other Patient Concerns at Discharge

8:45 am-9:45 am

This session will focus on the escalating social cases that confront healthcare providers during patient discharge, particularly in the realm of Social Determinants of Health (SDOH). This session delves into the multifaceted challenges faced by healthcare professionals, including issues related to human trafficking, mental health patients, and caregivers, emphasizing the rising demand for social workers to collaborate with PACU nurses in the hospital and ASC setting.

Learning objectives:

- Discuss collaborative approaches to address the complexities of social cases, facilitating effective and compassionate care transitions.
- Describe the critical role of social workers in supporting PACU nurses, identifying and managing patient concerns at discharge.
- Gain insights into best practices, tools, and resources to enhance patient support and optimize post-discharge outcomes amidst evolving social challenges in healthcare settings.

Speakers:

Fawn Esser-Lipp, MBA, BSN, CASC, CNOR, Executive Director, The Surgery Center LLC

Tracy Hoeft-Hoffman, MSN, MBA, RN, CASC, Administrator, Heartland Surgery Center

Katherine Houle, MSN, RN, CPAN, Manager, PeriAnesthesia, CRNA, Sedated Imaging, Gillette Children's Specialty Healthcare

Carol Pehotsky, DNP, RN, CPAN, NEA-BC, Associate Chief Nursing Officer, Surgical Services and Senior Director, Surgical Nursing, Cleveland Clinic

Ask Me Anything – Words of Wisdom from PACU Leaders

10:00 am-11:00 am

From bottleneck to throughput to phase II and phase I, your day is filled with judgment calls. In this session you will have direct access to postoperative leaders who have a combined 45+ years of experience leading the PACU. Learn their secrets to success – they are eager to share their insights and experiences with you! Bring your most pressing questions to help you overcome your greatest challenges.

Learning objectives:

- Learn the fundamental concepts of PACU leadership and how to empower your team.
- Adjust your leadership style to cope with challenging situations in postoperative care.
- Discover best practices for optimizing patient throughput and managing communications between departments.

Speakers:

Katherine Houle, MSN, RN, CPAN, Manager, PeriAnesthesia, CRNA, Sedated Imaging, Gillette Children's Specialty Healthcare

Carol Pehotsky, DNP, RN, CPAN, NEA-BC, Associate Chief Nursing Officer, Surgical Services and Senior Director, Surgical Nursing, Cleveland Clinic

Tonya Seckner, MSN, RN, CPAN, Assistant Director of Perioperative Services, Upstate Medical University

CREATIVE STAFFING TRACK

MONDAY, OCTOBER 28

The Traveler Conundrum – Strategies to Stabilize Staffing

10:00 am-11:00 am

This session will discuss the transformative shift occurring in healthcare staffing, particularly regarding the diminishing reliance on traveler nurses. Hospitals are increasingly directing their focus towards investing in training programs tailored for new nurse graduates. Join us for an illuminating discussion on this paradigm shift in nursing competencies and workforce strategies.

Learning objectives:

- Explore the factors prompting hospitals to reduce dependence on traveler nurses and the emerging strategies behind this shift.
- Discover how healthcare institutions are prioritizing training programs and mentorship for new nurse graduates, aiming to cultivate a robust and sustainable nursing workforce.
- Employ effective methodologies in reducing reliance on traveler nurses while fostering a skilled, competent nursing workforce.

Speakers:

Kristy Hemingway, MS, BSN, RN, NE-BC, Director of Surgery, Orlando Regional Medical Center, Orlando Health

Constance Tasker, MSN, RN, CNOR, Assistant Manager Quality & Education, Orlando Regional Medical Center, Orlando Health

Matching Anesthesia Staffing to Meet OR Demand

11:15 am-12:15 pm

In today's healthcare landscape, the shortage of anesthesia staff has become a pressing concern, resulting in compromised patient care and increased stress on already overburdened perioperative teams. As healthcare facilities strive to meet the ever-growing demand for surgical procedures, it is crucial to address this challenge head-on.

This session will delve into the critical issue of anesthesia staff shortages and how to effectively align staffing levels with the demanding needs of the operating room to ensure seamless patient care and operational efficiency.

Learning objectives:

- Bridge the gap between OR demand and anesthesia availability to meet the highest standard of care in the OR.
- Explore innovative solutions to optimize surgical workflow.
- Expand the scope of practice for qualified professionals to deliver superior patient care while maximizing operational efficiencies.

Speakers:

Katherine Grichnik, MD, MS, FASE, Chief Medical Officer, SCA Health
Lindsay Lowder, VP Anesthesia Services, SCA Health

TUESDAY, OCTOBER 29

Creating the Future Perioperative Nursing Workforce

9:00 am-9:50 am

This session delves into the strategies and initiatives aimed at empowering nursing students to thrive in their career journey and contribute effectively to local health systems in the perioperative arena. We explore the current trends, barriers, and opportunities in nursing education and practice, emphasizing the importance of collaborative efforts between educational institutions, healthcare organizations, and professional bodies to grow the future perioperative nursing workforce.

Learning objectives:

- Gain insight into evidence-based practices and novel approaches designed to support nursing students from the classroom to the operating room.
- Describe the role of local health systems in fostering a supportive environment conducive to the success and retention of nursing graduates.
- Explain collaborative initiatives that hold the potential to shape the future of perioperative nursing to create a resilient workforce.

Speaker:

Stephanie Wood, PhD, RN (Invited), Dean and Professor, Hunt School of Nursing, Texas Tech University Health Sciences Center El Paso

Turbocharging SPD – The Productivity Revolution

2:45 pm-3:45 pm

Discovering the right approach to allocate resources for the Sterile Processing Department (SPD) involves considering the use of patient days and surgical volumes to gauge productivity. In light of the nationwide shortage of SPD techs and scheduling difficulties, this session will explore alternative methodologies, focusing on assessing full-time equivalents (FTEs).

Join us for an enlightening conversation delving into a comprehensive understanding of daily SPD operations, aiming to align workforce allocation more effectively with the required human resources.

Learning objectives:

- Implement novel metrics to assess SPD utilization, supporting capital and operational needs, including FTEs.
- Establish a methodology ensuring sufficient human resources.
- Advocate for FTEs by engaging the C-suite in discussions.

Speakers:

Edna Gilliam, DNP, MSN, MBA, RN, CNOR, Assistant Vice President of Perioperative Services and SPD, Nemours Children's Hospital, Delaware
Kwame Gyabaah, BS, CHL, CIS, CER, CRCST, Sterile Processing Manager, Nemours Children's Hospital, Delaware
Sharon Udy-Janczuk, EdD, MSN, RN, CNOR, NE-BC, Perioperative Services, Clinical Nurse Educator, Transition to Practice, Nemours Children's Hospital, Delaware

Surgeon Onboarding and Engagement

4:00 pm-5:00 pm

This session will focus on the creative strategies for preparing the onboarding process and early connection with new surgeons. The presentation will share case studies on the implementation of an operational process with a focus on supply, instrumentation and resource management during surgeon onboarding. The speakers will share best practices on cost avoidance, reduction, standardization and resource optimization.

Learning objectives:

- Describe the implementation of a surgeon onboarding process that supports engagement and preparation without deviating from standard value analysis processes for supply and equipment needs.
- Discuss the roadmap for implementation of supply and equipment management with focus on cost avoidance, cost reduction and operational changes needed after surgeon departure.
- Explore the outcomes of implementation for each of these processes and how to implement them at your institution.

Speakers:

Miranda Clark, MBA, BSN, RN, CNOR, Director Operating Room & Endoscopy - Hospitals, Summa Health System
Kelly Glendon, MBA, BSN, RN, CNOR, Associate Chief Nursing Officer for Surgical Services, Summa Health System
Jessica Gray, MS, Director Business Intelligence, Surgical Services, Summa Health System

WEDNESDAY, OCTOBER 30

On-Call FTEs – Economic and Retention Strategies

8:45 am–9:45 am

This session will explore the transformative journey to address burnout among staff taking overnight call. Hear from one team on how they crafted an innovative staffing model that included full-time pay for call shifts and significantly reduced burnout rates while bolstering staff retention. Attendees will gain insights into the strategies employed, lessons learned, and the impact of these changes on staff well-being and organizational effectiveness.

Learning objectives:

- Explore methodologies to implement full-time pay for call shifts and how to make it economical for your institution.
- Evaluate critical success factors to shift from conventional call to a full-time pay model.
- Examine the strategies and considerations involved to expand this staffing model to additional ORs.

Speaker:

Karen Ferris, MSN, RN, CNOR, *OR Manager, Vanderbilt University Medical Center*

Sink or Swim – How to Successfully Establish a Surgical Float Pool

10:00 am–11:00 am

This session offers an in-depth exploration of float pools in healthcare settings, presenting case studies and expert insights on setting up, garnering team buy-in, enhancing productivity, and mitigating burnout. Dive into the intricacies of implementing and optimizing float pools to address workforce challenges and elevate staff resilience.

Learning objectives:

- Implement the foundational steps and strategies involved in establishing a successful float pool, ensuring smooth integration into existing workflows.
- Secure team buy-in and foster a positive attitude towards float pool utilization, promoting a sense of collaboration and support.
- Explore case studies highlighting how float pools can improve productivity by efficiently deploying staff resources, meeting fluctuating demands, and optimizing staffing ratios.

Speakers to be announced.



LEADERSHIP TRACK

MONDAY, OCTOBER 28

Legislative Advocacy from the Grassroots Up

10:00 am–11:00 am

This session is designed to inspire and equip nurses with the knowledge, tools, and strategies to actively participate in grassroots legislative advocacy. Join us for an enlightening discussion on the pivotal role nurses play in shaping healthcare policies and driving change from the grassroots level to influence legislative decisions.

Learning objectives:

- Explore the importance of nurses' involvement in legislative advocacy, recognizing their unique perspectives and experiences in shaping healthcare policies.
- Examine case studies and success stories highlighting the tangible impact of nurse-led grassroots advocacy efforts in influencing legislative decisions and driving positive changes in healthcare.
- Discover a variety of tools, resources, and platforms available to nurses to effectively engage in grassroots advocacy, amplify their voices, and connect with policymakers.

Speaker:

Serena Bumpus, DNP, RN, NEA-BC, *Chief Executive Officer, Texas Nurses Association*

Modernizing the Workforce – How Multiple Generations Can Thrive Together

11:15 am–12:15 pm

Join us for an enlightening panel discussion exploring the dynamics of a diverse, multigenerational workforce and strategies for fostering collaboration, understanding, and synergy among different age groups. This discussion will focus on how organizations can leverage the strengths of each generation to create a harmonious and thriving work environment.

Learning objectives:

- Explore the unique traits, values, and work preferences of various generations present in today's workforce, including Baby Boomers, Generation X, Millennials, and Generation Z.
- Discuss effective communication strategies and initiatives that facilitate mutual understanding, respect, and collaboration among different age groups.
- Discover how organizations can harness the diverse experiences and perspectives of multiple generations to drive innovation, creativity, and problem-solving.

Speakers:

Laurie Burns, MSN, RN, CNOR, RNFA, CIRT, *Clinical Nurse Educator, Operating Room, Main Line Health Lankenau Hospital*
Lexi Connor, BSN, RN, *Clinical Staff RN-Graduate of Nurse Residency Program 2023, Main Line Health Lankenau Hospital*
Melissa Murray, RN, *Specialty Team Coordinator – Vascular and Reconstructive Plastics, Main Line Health Lankenau Hospital*
Simone Nicholson, MSN, RN, CNOR, *Nurse Manager Main Operating Room, Main Line Health Lankenau Hospital*

TUESDAY, OCTOBER 29

How to Use AI to Boost OR Revenue and Increase Surgeon Access - It's Easier Than You Think!

9:00 am-9:50 am

Presented by:  Copient Health

Unlock the hidden potential of your operating room (OR) with artificial intelligence (AI). This session dives into practical ways to leverage AI to optimize OR utilization, leading to increased patient and surgeon access while simultaneously boosting revenue. We'll demystify the process, showcasing how existing challenges in optimizing schedules, staff allocation, and resource management can be tackled with readily available AI solutions. Gain valuable insights on identifying improvement areas, selecting the right AI tools, and implementing them seamlessly within your workflow.

By attending this session, OR managers will leave equipped with actionable strategies and a clear roadmap to leverage AI for improved efficiency, accessibility, and financial performance in their operating rooms.

Learning objectives:

- Identify key bottlenecks and describe the common challenges impacting OR utilization, patient access, and revenue generation.
- Explore available AI solutions and discover how AI-powered tools can optimize scheduling, resource allocation, and cost management within your OR.
- Develop an implementation plan and understand the practical steps involved in selecting and integrating AI solutions for a smooth and successful transition.

Speaker:

Michael Burke, *Founder and CEO*, Copient Health

Strategies to Attract Top Talent into Leadership Positions

2:45 pm-3:45 pm

This session is dedicated to exploring effective strategies aimed at attracting exceptional individuals into nurse leadership positions. Join us for an insightful discussion on the unique qualities, skills, and pathways that can entice top talent to pursue and excel in a nurse leadership role.

Learning objectives:

- Examine the role of mentorship programs, professional development opportunities, and continuous learning in grooming and attracting talented individuals towards nurse leadership.
- Explore diverse pathways and opportunities for aspiring nurse leaders, highlighting the various career trajectories and development paths available within nursing leadership.
- Discover innovative recruitment strategies tailored to showcase the rewarding aspects and career growth opportunities within nurse leadership positions.

Speaker:

Lisa Cadugan, MSN, RN, CNOR, *Director, Surgical Services, Operations and Service Lines Group*, HCA Healthcare

Perioperative Collaboration – Improving Metrics, Prioritizing Care

4:00 pm-5:00 pm

The perioperative department grapples with common challenges in meeting crucial efficiency metrics while ensuring both patient care and surgeon satisfaction. This session will guide you through a successful organizational journey, detailing a rapid cycle change process. Understand why it is critical to have a collaborative triad approach which includes nurses, surgeons and anesthesia leaders. From initial assessment to seamless implementation, learn how one organization navigated this journey, producing sustainable improvements in key metrics while prioritizing the patient's well-being amidst operational changes.

Learning objectives:

- Outline successful leadership structure that will drive operational improvements.
- Discuss the components of rapid cycle improvement to drive structural and efficiency changes within your organization.
- Review critical communication processes to ensure all parties are aligned to achieve results.

Speakers:

Virginia Garner, RN, *VP Perioperative*, Health First

Melissa Lingle, *Managing Consultant*, Impact Advisors LLC

Kaye Reiter, MSN, RN, NE-BC, *Perioperative Subject Matter Expert and Consultant*, Impact Advisors LLC

WEDNESDAY, OCTOBER 30

Engaging Key Stakeholders to Improve Materials Management and Reduce Waste in the OR

8:45 am-9:45 am

Join us for an insightful discussion on value analysis teams and cross-functional partnerships focused on enhancing materials management and reducing waste in the operating room. This session will explore the critical role of value analysis teams as a gateway to appropriate new products, capital and other operational efficiencies in materials management. Through case studies, surveying and interactive discussions, participants will gain valuable insights into strategies for optimizing materials usage, reducing waste, and improving overall efficiency in the OR.

Learning objectives:

- Describe the significance of value analysis teams and their role in enhancing materials management practices.
- Identify common sources of waste in the OR environment and learn strategies for effectively reducing waste through systematic analysis and collaborative efforts.
- Acquire tools for implementing decision-making processes within value analysis teams and within clinician/materials partnerships to optimize materials usage and streamline costs.

Speaker:

Tariq Khan, *Associate Director of Materials Management in Perioperative Services*, MD Anderson Cancer Center

Driving Organizational Change to Promote Inclusivity of the Neurodiverse Population

10:00 am–11:00 am

Learn how one institution was able to drive organizational change to provide an inclusive environment for the neurodiverse population. Through the integration of a multifaceted program targeted to individualize care, this organization was able to break stigmas and provide a supportive environment to improve efficiency, quality of care, and patient experience.

Learning objectives:

- Verbalize how a focused interprofessional program can improve quality outcomes for persons with neurodiversity in the perioperative care arena.
- Describe how this translatable patient and family driven program can be integrated into a care facility to improve efficiency and patient experience.
- Describe how creating an inclusive perioperative environment promotes organizational change.

Speakers:

Sharon Goodman, DNP, RN, NPD-BC, CPNP, *Director, Pediatric Service Line, Quality Management, Cohen Children's Medical Center*
Jennifer Simonetti, DNP, RN, NPD-BC, CPN, *Director, Magnet Program, Patient Experience, Cultural Leader, Cohen Children's Medical Center*

NEW LEADER TRACK

MONDAY, OCTOBER 28

Executive Presence – Do You Have It?

10:00 am–11:00 am

Executive presence is a fairly new leadership term that has been difficult to describe. Despite the challenges in describing executive presence, it remains a crucial aspect of leadership and is often recognized when observed. As a new leader, developing executive presence is paramount to success and often involves a combination of self-awareness, interpersonal skills, and continuous learning.

Engage with a seasoned presenter offering insights, strategies, and a holistic perspective on developing executive presence, drawing from practical experiences and success stories.

Learning objectives:

- Discover the three pillars of executive presence and how to apply them to your leadership plan.
- Gain actionable takeaways and practical methodologies to enhance and refine executive presence.
- Embrace the philosophy of lifelong learning as a cornerstone in honing executive presence and evolution as leaders.

Speaker:

Ivelisse Vicente, *Assistant Director of Nursing for Ambulatory Services, University of Rochester – Strong Memorial Hospital*

Capital Planning without Capital Funding

11:15 am–12:15 pm

This session offers a comprehensive exploration of innovative avenues to acquire capital equipment without upfront funds, delving into ROI analytics, negotiation tips, and finance fundamentals tailored to healthcare professionals.

Learning objectives:

- Discover alternative options and strategies available for acquiring capital equipment without upfront funding, empowering attendees to explore innovative financial solutions.
- Learn effective methods for evaluating ROI and honing negotiation skills crucial in securing optimal deals for capital equipment procurement.
- Discuss finance fundamentals, focusing on capital and operating budgets.

Speaker:

Steve Spring, *Executive Finance Director, Massachusetts General Hospital*

TUESDAY, OCTOBER 29

Managing Difficult Conversations – How to Respond Effectively to Your Team

9:00 am–9:50 am

This session is designed to empower nurse leaders with the skills and strategies necessary to navigate and respond effectively to challenging conversations within their teams. Join us for an insightful discussion on handling difficult conversations, fostering better communication, and managing conflicts within the workplace.

Learning objectives:

- Gain insights into the nature of difficult conversations and their impact on team dynamics, developing a nuanced understanding of various challenging scenarios.
- Describe practical techniques and approaches to respond constructively to challenging conversations, fostering a positive and solution-oriented dialogue within the team.
- Explore conflict resolution methodologies and communication strategies that facilitate open dialogue and cultivate a more cohesive team environment.

Speakers:

Brian Dawson, MSN, RN, CNOR, CSSM, *System VP of Perioperative Services, CommonSpirit Health*

Cindy Hess, MSN, RN, FNP-C, CNAMB, *Director of Nursing, Northeast Missouri Ambulatory Surgery Center*

Vikram Tiwari, PhD, *Associate Professor of Anesthesiology, Biomedical Informatics, Biostatistics and Senior Director, Surgical Analytics, Vanderbilt University Medical Center*

Moderator: Amy M. Bethel, MPA, BSN, RN, NE-BC, *Education Coordinator, OR Manager*

Ace in the Workplace – The Business Savvy New Manager

2:45 pm-3:45 pm

This session is tailored for new managers seeking foundational knowledge in key business topics crucial for their professional growth and success. Join us for an insightful discussion covering essential areas such as crafting compelling business cases, honing negotiation skills, and navigating career progression within the managerial landscape.

Learning objectives:

- Construct and present convincing business cases to secure resources and support for team initiatives, fostering influence and impact within an organization.
- Explore fundamental negotiation principles and tactics essential for new managers, enabling them to navigate diverse scenarios and secure favorable outcomes in professional interactions.
- Gain insights into the pathways and strategies for career progression within the managerial realm, empowering new managers to identify growth opportunities and map out their professional journey.

Speaker:

Blas Brown, Jr., MBA, Business Director of Perioperative Services, MedStar Health

Cultivating Tomorrow's Visionaries – Panel Discussion with Emerging Leaders

4:00 pm-5:00 pm

Join us for an inspiring panel discussion featuring emerging leaders as they share their unique perspectives, experiences, and strategies in developing in their role as New Managers. This engaging session offers a firsthand glimpse into the mindset, challenges, and innovative approaches embraced by the next generation of leaders poised to drive transformative change.

Learning Objectives:

- Gain insights into diverse leadership perspectives by emerging leaders, embracing a wide-range of leadership styles.
- Explore the challenges encountered by emerging leaders and discover their strategies employed to overcome obstacles, fostering resilience and adaptability in leadership.
- Discover innovative methodologies and visionary thinking processes utilized by emerging leaders to drive change, inspiring attendees to embrace creativity and forward-thinking in their own leadership endeavors.

Speakers:

Leiran Cornish, MBA-HM, BSN, RN, Nurse Manager, Dartmouth Hitchcock Medical Center

Patrel Nobles, MSN, RN, CNOR, NE-BC, Nursing Manager, Reston Hospital

Nicholas Rizzo, MS-HSA, RN, CNOR, Assistant Director of Nursing, Operating Room, University of Rochester-Strong Memorial Hospital

WEDNESDAY, OCTOBER 30

New Leader Workshop: Simulated Learning – Reinforcing Nurse Staff Proficiency

8:45 am-11:00 am

The use of simulation empowers nurses to engage with lifelike scenarios, enabling learners to step back, reassess, intervene, and evaluate their decisions. Yet, this unfamiliar environment can initially daunt learners. Hear from one team of clinical nurse educators who recognized their nurses' desire for an interactive, true-to-life setting to enhance their skills and how they crafted a needs assessment inspired by the Donna Wright competency model. Their strategy extended across the entire nursing system, effectively dismantling these barriers and engaged nurses seeking more opportunities within the simulation environment.

Learning objectives:

- Pinpoint any barriers hindering your staff from utilizing simulation and the lab, tailoring solutions to your staff's specific needs.
- Develop a needs assessment empowering your nurses to actively pursue their educational goals and achieve tangible results.
- Cultivate a supportive atmosphere within the simulation lab, counteracting the overwhelming feelings often experienced by nurses.

Speakers:

Jennifer Bonnke, MSN, FNP-BC, CAPA, Clinical Nurse Educator, NorthShore University Hospital

Renee Cooper, MSN-HP, RN-BC, CNL, Clinical Nurse Educator, NorthShore University Hospital

Juliette Triebe, BSN, RN, CAPA, CPAN, Clinical Nurse Education, NorthShore University Hospital

Jillian Wander, BSN, RN, CPAN, Clinical Nurse Educator, NorthShore University Hospital

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TEAM!**

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up to 20%!**

See page 28 or visit
www.ORManagerConference.com/Groups
to learn more

NETWORKING EVENTS

SUNDAY, OCTOBER 27

REVERSE EXPO

2:00 pm-5:00 pm

The OR Manager Conference Reverse Expo puts you in touch with relevant product manufacturers and solutions providers through intelligent matchmaking and meaningful conversations.

Suppliers and buyers are matched based on profiles and supplier preferences. These 8-minute “speed dating for business” style meetings get straight to the point and build stronger relationships between you and your partners. Save time in the Periop Networking & Innovation Hub by kicking off your conversations before anyone else!

BONUS! Reverse Expo participants will receive 1 complimentary room night at the MGM Grand for Sunday evening.* A private reception for Reverse Expo participants and participating vendors will follow.

Request to Participate:

Visit www.ORManagerConference.com/Reverse-Expo

**Reverse Expo participants must be involved in the purchasing decision-making process at their facilities. Participation in the Reverse Expo is required to receive the complimentary room night. If you are approved and agree to participate, but do not attend the Reverse Expo, your room night coverage will be rescinded.*

TUESDAY, OCTOBER 29

OR MANAGER'S NIGHT OUT

5:30 pm-8:30 pm

Let's make a SPLASH at OR Manager's Night Out! One of the most exciting aspects of the conference, this evening event is an opportunity to spend extra time with your colleagues in a relaxed environment. This year, we are enjoying a desert night under the stars at MGM Grand's Splash Pool in the Grand Pool Complex.

This highly-attended event is open to all attendees (and their guests) who are looking to enjoy a relaxing night on their “education vacation.”

Separate ticket required. Tickets can be purchased during registration. The Best Value Pass includes 1 OR Manager's Night Out ticket with your registration.

Guest tickets are available for purchase. All guests must be 21+.

LUNCHEON PRESENTATIONS

MONDAY, OCTOBER 28

12:30 pm-1:45 pm

Digital Tech Talk – Harnessing Data for Enhanced SPD & OR Management

Presented by: [AESCULAP](#)

Visit our website for the latest updates to the conference program!

Enhancing Surgical Efficiency – Optimizing OR Capacity with Data-Driven Strategies

Presented by: [LeanTaaS](#)

Addressing the complex challenge of block time allocation is critical for perioperative leaders. The operating room (OR) time, a limited yet vital resource, often faces conflicting demands and underutilization. This dilemma is partly due to traditional allocation practices that rely on historical or imperfect data, failing to align with the actual demand. Additionally, the mindset among surgeons that their block time is the only means of accessing the OR further complicates the issue. Block management processes are often manual, time-intensive, and retrospective, hindering efficient use of OR time.

To overcome these challenges and improve OR utilization, it is essential to harness technology beyond what EHRs are capable of. This approach transcends traditional block allocation barriers, providing enhanced OR access and efficiency through insightful, data-driven decision-making. Hospitals and perioperative teams are increasingly adopting a proactive, data-driven approach with predictive and prescriptive analytics to support block allocation and drive strategic operational decision-making.

Learning objectives:

- Identify the prevalent challenges in allocating OR block time, managing surgeon access, and the limitations associated with traditional block allocation methods.
- Examine how reliance on historical or flawed data in traditional block allocation contributes to underutilization and restricted OR access.
- Illustrate the role of AI-driven analytics in refining block time allocation for enhanced OR access and efficiency.
- Learn how technology is unlocking OR capacity and optimized resource allocation.

Speakers to be announced.

BREAKFAST PRESENTATIONS

TUESDAY, OCTOBER 29

7:30 am-8:45 am

Leveraging Innovation and Vendor Partnerships for Sustainability

Presented by:  Mölnlycke

Sustainability is a key priority for leading health systems, and its importance is only growing. How can clinical leaders achieve goals in this area given available resources? This session will focus on innovative solutions that reduce waste, increase efficiency, and support staff and patient safety in the OR.

Learning objectives:

- Discuss ways to work with industry partners to optimize sustainable actions.
- Discover innovative solutions to reduce waste in the OR and increase efficiency.
- Explore sustainability options to support staff and create a culture of safety.

Speaker:

Sam Sullivan, RN, Clinical Director, University of Rochester Medical Center

Breakfast Presentation

Presented by:  FUJITSU

Visit our website for the latest updates to the conference program!

WEDNESDAY, OCTOBER 30

BREAKFAST PRESENTATION & OR MANAGER AWARDS CEREMONY

7:30 am-8:30 am

Visit our website for the latest updates to the conference program!

OR Manager[®] Awards



Honoring Excellence in Perioperative Leadership

Attend the 2024 OR Manager Awards ceremony honoring perioperative leaders who are making strides to better the experience of patients, improve operations, drive innovation, and inspire the next generation of OR leaders.

Winners and honorees will be honored on Wednesday, October 30, during the OR Manager Conference.

We encourage you to submit a nomination for a perioperative leader in your network who has gone above and beyond for their community! Self-nominations are welcome.

NOMINATE TODAY!

Deadline: June 1, 2024

3 Awards, 1 Deserving Community

 **OR MANAGER**
of the Year 2024

 **AMBULATORY NURSE LEADER**
of the Year 2024

 **PACU LEADER**
of the Year 2024

www.ORManager.com/Awards

Registration Packages

Learn more about our conference pass options below! Explore the new and updated pass options, which offer a multitude of value to you as an attendee and allow you to meet with hundreds of the brightest minds in the perioperative industry. Best Value, All-Access and Conference Passes grant access to all sessions & session recordings!

Group Discounts

Leadership education for your entire team!

Must be purchased within the same transaction. Cannot be combined with other discount offers.

**3-4 Registrants
save 10% each!**

**5-7 Registrants
save 15% each!**

**8+ Registrants
save 20% each!**

GET THE MOST BANG FOR YOUR BUCK!

Best Value Pass	All-Access Pass	Conference Pass
<ul style="list-style-type: none"> • Access to one pre-conference workshop of your choice • Access to ALL sessions across 6 breakout tracks • All session recordings • Access to the Periop Networking & Innovation Hub • Networking receptions • Reverse Expo* • One ticket to OR Manager's Night Out at the MGM Grand Splash Pool • 1-Year Premium subscription to OR Manager 	<ul style="list-style-type: none"> • Access to one pre-conference workshop of your choice • Access to ALL sessions across 6 breakout tracks • All session recordings • Access to the Periop Networking & Innovation Hub • Networking receptions • Reverse Expo* • 1-Year digital subscription to OR Manager 	<ul style="list-style-type: none"> • Access to ALL sessions across 6 breakout tracks • All session recordings • Access to the Periop Networking & Innovation Hub • Networking Receptions • Reverse Expo* • 1-Year digital subscription to OR Manager

**Must be approved to participate. Please visit www.ORManagerConference.com/Reverse-Expo to learn more.*

Innovation Hub Only Pass

Experience the Periop Networking & Innovation Hub! See the latest products and innovations offered by exhibitors, gain hands-on learning, enjoy a wellness journey, welcome reception, and exhibitor presented educational sessions! Innovation Hub Passes are available to licensed healthcare professionals representing a health system or facility. This pass is valid during Periop Networking & Innovation Hub hours on Monday, October 28 and Tuesday, October 29, ONLY, and does not grant access to any conference sessions.

Pre-Conference Workshop Only

Join us for one of our 3-hour workshops on Sunday, October 27! If you would like to attend conference sessions Monday-Wednesday as well, we encourage you to select the Best Value or All-Access pass.

Pricing

RATES HAVE NOT INCREASED FROM 2023!

Select Your Package	Loyalty Rates Ends 5/10	Early Bird Rates Ends 7/30	Advanced Rates Ends 10/19	On-Site Rates After 10/19
Best Value Pass	\$1,245	\$1,445	\$1,495	\$1,595
All-Access Pass	\$1,049	\$1,249	\$1,349	\$1,449
Conference Pass	\$899	\$1,099	\$1,199	\$1,299
Innovation Hub Only	\$75	\$80	\$90	\$100
Pre-Conference Workshop Only	\$245	\$295	\$345	\$395

Add To Your Experience!

Select your add-ons	Loyalty Rates Ends 5/10	Early Bird Rates Ends 7/30	Advanced Rates Ends 10/19	On-Site Rates After 10/19
OR Manager's Night Out On Tuesday, October 29, this event is an opportunity to spend extra time with your colleagues in a relaxed environment. This year, we are enjoying a desert night under the stars at MGM Grand's Splash Pool. Guests are welcome! Purchase a guest ticket. <i>All guests must be 21+.</i>	\$100	\$100	\$110	\$120
Pre-Conference Workshop Interested in joining us for one of our 3-hour workshops on Sunday, October 27? Add a workshop to your registration package! <i>If you choose to join us for the full conference, we recommend saving with a Best Value or All-Access pass.</i>	\$245	\$295	\$345	\$395
Session Recordings If you are a Pre-Conference Workshop or Innovation Hub ONLY passholder, purchase the session recordings to listen and learn online while earning CE contact hours! <i>Included with Best Value, All-Access and Conference passes.</i>	\$100	\$100	\$125	\$150
Welcome Party – Guest Ticket Your registration includes access to the Welcome Reception in the Periop Networking & Innovation Hub. Add a Guest Ticket to bring your travel partner!	\$45			
1-Year Premium Subscription to OR Manager Receive a year-long subscription to OR Manager! You'll have an opportunity to earn 3 CE contact hours per issues, access all OR Manager archives, earn discounts on future OR Manager events, exclusive content, the OR am daily eLetter, and full website access!	\$229			

Travel Information

Viva Las Vegas!

A bustling city that never sleeps, Las Vegas is an exciting location to spend your week with us. There are endless possibilities in Vegas, and booking your stay at Conference Headquarters will make your education vacation that much sweeter.

Hotel Information

Stay at Conference Headquarters, the closest you can get to OR Manager Conference in all of Las Vegas! The MGM Grand is the perfect location to recharge during your week with us, located just steps away from conference sessions and the Periop Networking & Innovation Hub. We're guaranteed to have the best rates in town!

MGM Grand Las Vegas

3799 Las Vegas Blvd S
Las Vegas, NV 89109

Cut-off date: Thursday, October 3

Rate: \$118 per night (plus a reduced resort fee of \$37 per day + tax)

Note: Sunday night's stay will be \$178. Join us for the Reverse Expo to earn a complimentary night's stay! Visit www.ORManagerConference.com/Book-Your-Hotel to secure your room.

Please be aware of spam: We have been made aware that certain companies are targeting OR Manager Conference exhibitors and attendees to secure hotel rooms through them. Our official housing partner is **Connections Housing**, and all legitimate housing updates will come directly from the OR Manager team or Connections Housing.

Airport Information

Harry Reid International Airport

(Formerly McCarran International Airport)

Airport Phone: (702) 261-5211

Distance to the MGM Grand: 3.1 miles, approximately 8-minute drive

Estimated taxi fare: \$19 (one-way)

Estimated Uber fare: \$35 (one-way)

Airline Discounts

United Airlines: We are pleased to partner with United Airlines for air travel to the OR Manager Conference. To make flight reservations online please use discount code: [ZNRS168106](#). MileagePlus members earn Premier Qualifying Dollars and miles for their travel.

You may also call United Meetings Reservation Desk at (800) 426-1122, Monday-Friday 8:00 am-10:00 pm ET, and Saturday-Sunday 8:00 am-6:00 pm ET. Booking fees are waived for Meeting reservations. International customers may contact their local United Reservation Desk.

Delta Airlines: Delta Airlines is pleased to offer special discounts for OR Manager Conference participants. Visit www.ORManagerConference.com/Book-Your-Hotel to book your Delta Airline flight online.

You may also call Delta Meeting Network® at 1.800.328.1111* Monday-Friday, 7:00 am-7:30 pm CT and refer to Meeting Event Code [NM2Z6](#).



FAQ

Who do I contact for help with registration?

Please contact Client Services at (800) 550-2880 or +1 (301) 354-2100, or email info@ormanagerconference.com

Are there group discounts?

Yes! Group of 3-4 save 10% of each registration. Groups of 5-7 will save 15% each, and groups of 8 or more will save 20% each. To receive the discount, all passes must be purchased within the same transaction. For large group plans, reach out to Lindsay Botts, Marketing Manager, at lbotts@accessintel.com.

Are there discounted hotel and airline rates?

Yes, please see page 30 for more information. Hotel rooms can be booked via the portal on our website at www.ORManagerConference.com/Book-Your-Hotel. United Airlines and Delta Airlines are offering discounted airfare rates.

What is the dress code?

Business casual is suggested for the conference. The average temperatures in Las Vegas, NV, in October range from the mid-50s to the low-80s.

Can I volunteer at the conference?

Yes. Please fill out the volunteer application form online at www.ORManager.com/Volunteer prior to June 30, 2024. Volunteers are selected on a first come, first served basis.

Interested in becoming an exhibitor or sponsor?

Contact Matt Steinmetz at msteinmetz@accessintel.com. Download our prospectus and explore sponsorship opportunities on our website at www.ORManagerConference.com/Why-Exhibit

How do I request to participate in the Reverse Expo?

Please visit our website at www.ORManagerConference.com/Reverse-Expo to confirm your interest. Lindsay Botts, marketing manager, will contact you shortly to let you know if you qualify. Reverse Expo participants must be involved in purchasing decisions at their facilities.

Where do I submit a Poster Presentation Proposal?

Visit www.ORManager.com/Posters to get started today! Should you have any questions, please contact Carrie Shapiro, CMP, Senior Conference Manager, at cshapiro@accessintel.com.

How do I submit an OR Manager Award nomination?

Award nominations can be made online at www.ORManager.com/Awards. Visit page 27 for more information. Self-nominations are welcome!

Contact Us

Exhibit & Sponsorship Opportunities

Matthew Steinmetz

Brand Director, OR Manager
msteinmetz@accessintel.com

Group Packages & Registration

Lindsay Botts

Marketing Manager
lbotts@accessintel.com

Conference, Speaking, Poster & Volunteer Opportunities

Carrie Shapiro, CMP

Senior Conference Manager
cshapiro@accessintel.com

Executive Inquiries

Lindsey Fuller

Vice President, Healthcare
lfuller@accessintel.com

Registration Terms & Conditions

CANCELLATIONS: All cancellations must be made in writing and will be subject to a \$600 cancellation fee (per attendee). Registrants who cancel before September 5, 2024 will receive a refund of their payment minus the cancellation fee. Registrants who cancel after September 5, 2024 will be liable for the full registration fee. If, for any reason, Access Intelligence decides to cancel or postpone this conference, Access Intelligence is not responsible for covering airfare and other travel costs incurred by clients. Refunds due to registrant error will be charged a \$199 processing fee. Non-payment or non-attendance does not constitute cancellation and will not be entitled to a credit or refund.

QUALIFICATION: Best Value, All-Access, Conference, and Innovation Hub Only passes are reserved for healthcare professionals representing a health system or facility. Manufacturer and vendor representatives do not qualify, and must be an exhibitor or sponsor to attend. Access Intelligence reserves the right to cancel registrations for unqualified individuals. All cancellations are subject to the \$199 processing fee.

SUBSTITUTION/REPRINT POLICY: Registrations can be altered and edited up until the badge is printed. Access Intelligence recognizes the information in the registration system, NOT the confirmation e-mail, as the most current and valid information. Substitution may be made at any time for the confirmed registrants of OR Manager Conference 2024; however printed badges are non-transferable once collected at the conference. Notice of substitution must be made in writing by the original registrant to clientservices@accessintel.com or: OR Manager Conference 2024, Attn: Registration 9211 Corporate Blvd., 4th Floor, Rockville, MD, 20850. There is a \$25 badge reprint fee onsite if you misplace your badge.

AGE POLICY: No one under the age of 21 is permitted to register for or attend OR Manager Conference 2024.



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